

Asotin County Community Services Employment Newsletter

Serving the Lewis-Clark Valley since 1973

All people living, working, learning and playing in a community based on abilities, not disabilities.

Our phone number: (509) 758-8349; Our website: www.asotincommunityservices.com

September 2017 Edition Designed by Vanessa Lombard; Edited by Cynthia Tierney

Community Inclusion participant



Beverly Smyth is enjoying a ceramics class as part of the Community Inclusion Service she receives through a developmental disabilities grant, awarded to ACCS. The idea of Community Inclusion is to provide opportunities for people with disabilities to meet others who share their interests, with the goal of building natural supports through interaction with the people she meets. ACCS currently serves nine Community Inclusion participants.

Welcome to Asotin County,
Kristi Sharpe



Kristi Sharpe, a ferocious advocate for at risk children, is well known in the Lewis-Clark Valley for leadership of the Asotin County based EPIC program. Kristi joined Asotin County's Community Services team in July of 2017, when the county's prevention grant manager, Carrie Gurgel, retired. Prevention grant funding is designed to support coalitions like Epic, working to raise awareness about the harmful effects of drug and alcohol on young people. Kristi's dynamic style and positive personality has made a difference for kids and families. Welcome to Asotin County, Kristi.

Habit 5: The Importance of Communication

- **Evaluating:** you judge and then either agree or disagree
- **Probing:** you ask questions from your own frame of reference.
- **Advising:** you give counsel, advice, and solutions to problems.
- **Interpreting:** you analyze others' motives and behaviors based on your own.

Communication is by far the most important skill you will ever learn in life. You spend a great majority of your life learning how to speak so that you can be understood, but what about learning how to listen? When do you learn how to listen or how to deeply understand another person? When is that life lesson taught? Are there even lessons? There are only the lessons that life experience can provide.

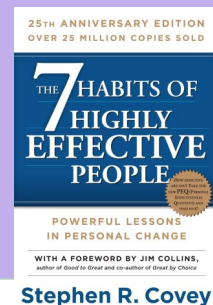
If you're like the majority of human beings you want to be understood. You want to make sure that people know what you mean and why you're saying it. While trying to do this, you probably ignore the other person. You pretend to listen, but really, you're only hearing the things that you want to hear. You're being a selective listener. What I mean by this is, you hear only the bits and pieces of the conversation that appeal to you, which can cause you to misunderstand what is being said. You ask yourself, "Why does this happen?" Well, I'll tell you why this happens: the majority of *people listen with the intent to reply, not to understand*. When you listen to someone you are preparing a response in your mind or preparing a question. You compare what they are saying and their experience to things that have happened to you. You're comparing your life experience to theirs.

You may think that you're helping by lending advice from your own life experiences, but that isn't always appropriate. In some situations, it may be appropriate to try and relate to a person by using your own personal experiences then giving advice, for example, when someone specifically asks you to give them advice or provide advice from your personal point of view or when someone is very close to you like a sibling or best friend.

NEXT MONTH:

A Tribute to Carrie Gurgel!

We will miss you, Carrie.



STAFF FEATURE



Karen Larson is ACCS's newest staff. She was born in North Carolina, and has 3 children, Aaron, Travis, and Stacie. With Stacie, she has one grandchild (pictured), Keila, and one on the way. While raising her children, Karen earned a CNA license, and worked for a period in a hospital.

She married and became the office manager for her then husband's business, Butler Trailers, in Orofino Idaho. Approaching retirement after working for Butler Trailers, her plan was to move back to North Carolina and live with her twin sister. Instead, she found friends and a nice place to live in Juliaetta, adopted a foster dog, Bella, and was hired to work at ACCS where her skills with people and accounting are being put to good use. As our staff and customers alike have observed, Karen learns quickly, is warm and caring, and a hard worker. Welcome aboard, Karen.

Safety Meeting: 1:30PM until 2:30PM on the 3rd Wednesday of every month (October 18th and November 15th). A must meeting for **anyone working on the levee, social security, or at the Corps.**

Free community meals, a great place to find good people, volunteer, or have a meal.

The Salvation Army

1220 21st Street, Lewiston 5:00-6:00 pm
Every, Monday, Tuesday, Wednesday & Friday

First Christian Church

840 10th Street, Clarkston (10th and Diagonal) 5:00pm
Every Thursday

Church of Christ

Served at The ROC, 1803 6th Avenue North, North
Lewiston, 6:00-7:00 pm
Every Thursday

The ROC

1803 6th Avenue North, North Lewiston
11:00am-1:00pm
Every Tuesday, Thursday & Saturday

Grace Evangelical Lutheran Church

3434 6th Street, Lewiston Orchards 5:00-6:00pm
1st,3rd &5th Saturday's of the month

Episcopal Church of the Nativity

721 8th Street, Lewiston 4:00-5:30pm
2nd and 4th Saturday's of the month

Orchards Church of the Nazarene

347 Thain Road, Lewiston 11:00am-1:00pm
4th Saturday of the month

Unity Church of Clearwater Valley

Served at the ROC, 1803 6th Avenue North, North
Lewiston 3:00-4:30pm

Check and Notify

It's a good idea to check your timesheet with your calendar or personal planner. If you believe you've found an error call us at (509) 758-8349 by noon on the 27th of each month. Errors called in later than noon on the 27th of each month will be corrected in the next payroll period.

